

11b Prevent Duty and Promoting British Values Policy

Welford Pre-school and Kids Aloud is committed to child protection and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

This Policy is intended to serve as guidance for practitioners to recognise the signs of those who are at risk and also to inform parents/carers of our legal requirement to put this policy into operation.

The Prevent Duty of Care policy is part of our wider child protection duties in keeping children safe from harm, and this new policy reinforces our existing duties by spreading understanding of the prevention of radicalisation.

The Prevent Duty and promoting British values

From 1st July 2015, all schools, registered early years childcare providers and registered out of hours childcare providers are subject to a duty under section 26 of the Counter-Terrorism and Security Act 2015, in the exercise of their functions, to have "due regard to the need to prevent people from being drawn into terrorism". This duty is known as the Prevent Duty.

Here at Welford Pre-school and Kids Aloud, we will therefore ensure that we adhere to and achieve the Prevent Duty.

We will:

1. Provide appropriate training for staff as soon as possible. Part of this training will enable staff to identify children who may be at risk of radicalisation.
2. We will build the children's resilience to radicalisation by continuing to promote fundamental British Values and enabling them to challenge extremist views.
3. We will assess the risk of children being drawn into terrorism, including support for extremist ideas that are part of terrorist ideology, and be aware that this can be both face-to-face and online, via the internet and social media.
4. We will ensure that our staff and volunteers understand this risk so that they can respond in an appropriate and proportionate way. We will ensure that our staff undertake Prevent awareness training.
5. As with other child protection concerns, staff will be alert to changes in children's behaviour, which might indicate that they may be in need of help or protection.
6. We will not carry out any unnecessary intrusion into family life, but will take action when we observe concerning behaviour.
7. As we have good partnerships with our children and their families, we are well placed to notice any changes in behaviour or personality very quickly.
8. We will work in partnership with the Northamptonshire Safeguarding Children Partnership and Prevent Team, and look to them for guidance and support.

9. We will assist and advise families who raise concerns with us. It is important to do this in order to point them to the right support mechanisms.
10. We will ensure that any resources used in Welford Pre-school are age appropriate for the children in our care and that our staff have the knowledge and confidence to use these resources effectively.

All practitioners must be able to identify children who may be vulnerable to radicalisation.

- There is no single way of identifying an individual who is likely to be susceptible to a terrorist ideology, but staff should be alert to changes in children's behaviour, including even very young children, which could indicate they may be in need of help or protection.
- These behaviours can be evident during circle time, role play activities and quiet times. Quiet time is a good time for children to make disclosures as this is the period that children might be closest to their key person.
- People from any walks of life can be drawn into radicalisation and not necessarily from a particular religion or ethnicity. Terrorism is not promoted by any religion. The Prevent Duty does not require childcare providers to carry out unnecessary intrusion into family life but we are required to take action when we observe concerning behaviour.
- To highlight one of the specific concerns from the Muslim community in particular, it is worth noting that there may be certain terminology used by Muslim families, such as Inshallah, alhumdillah, marshallah, allah ho akbar. These phrases are not an indication of any form of radicalisation. People's dress codes such as hijabs, nikabs, abayas and jilbabs are not indicative factors that they are at risk of being radicalised.

Cultivating British values

- The best way to help children resist extremist views or challenge views such as creationism is to teach them to think critically and become independent learners, which is fundamental to the Characteristics of Effective Learning and Teaching embedded in the EYFS.
- We endeavour to support our children through the EYFS by providing playful learning opportunities to help them develop positive diverse and communal identities, as well as their well-being, empathy and emotional literacy, while continuing to take action to eradicate inequalities, bullying, discrimination, exclusion, aggression and violence. All of these foster and secure children's pro-social behaviours and responsible citizenship, as well as a real sense of belonging.

What to do if you suspect that children are at the risk of radicalisation:

Follow Welford Pre-school's Child Protection policy (Safeguarding), including discussing with Welford Pre-school's Designated Safeguarding Lead, and where deemed necessary, with the relevant safeguarding department.

In Prevent priority areas, the local authority will have a Prevent lead who can also provide support. The Designated Safeguarding Lead can also contact the local police force or dial 101 (the non-emergency number). They will then talk in confidence about the concerns and help to access support and advice. The Department for Education has a dedicated telephone helpline (020 7340 7264) to enable staff to raise concerns relating to extremism directly. Concerns can also be raised by email to counter.extremism@education.gov.uk.

Please note that the helpline is not intended for use in emergency situations, such as a child being at immediate risk of harm or a security incident, in which case the normal emergency procedures should be followed.

Further guidance

Keeping Children Safe in Education, DfE 2016

“Prevent Duty guidance for England and Wales: guidance for specified authorities in England and Wales on the duty of schools and other providers in the Counter-Terrorism and Security Act 2015”

Welford Pre-school’s Designated Safeguarding Lead is Sophia Hayward.
Welford Pre-school’s Designated Safeguarding Officer on the Management Committee is Ellen Worrell.

Any concerns can be reported to the Designated Safeguarding Lead or directly using the following reporting procedures:

[Prevent | Northamptonshire Police \(northants.police.uk\)](http://northants.police.uk)

Or report a concern via the government helpline -
Email: counter.extremism@education.gov.uk
[Report Extremism in Education \(Gov.uk\)](http://www.gov.uk/report-extremism)

Telephone DfE helpline: 020 7340 7264
11am to 3pm Monday to Friday (excluding bank holidays)

Date reviewed	21st February 2023
This policy was adopted at a meeting of Welford Pre-school held on	13th March 2023
Signed on behalf of the Committee	<i>E Worrell</i>
Role of signatory	Chair