## 27. Reviewing Fees Policy for Welford Pre-school

## **Statement of intent**

It is our intention to make Welford Pre-school financially viable whilst ensuring that it is accessible to all.

## Aim

We aim to review the fee scale used for Welford Pre-school and Kids Aloud Club annually.

## Methods

In line with staff pay reviews conducted in March (see 29. Staff Pay Review Policy for Welford Pre-school), the Officers will review the fee scale used for Welford Pre-school and Kids Aloud Club every year. This is to ensure the fees charged reflect any changes in the rate of inflation, and are sufficient to cover the high-quality childcare we provide for every child, while also ensuring the service is accessible to all.

As part of our fee review process, the Officers will compare Welford Pre-school and Kids Aloud Club fees against similar local settings. In recognition of the fact that we operate as a not-for-profit charity, we aim to keep our fees in line with or slightly below other providers. This will ensure we continue to offer an affordable service to the local village without facing the prospect of making a significant loss in any single financial year.

Fees will be reviewed in March and any subsequent changes will be implemented in the following September to coincide with the start of the new school year. The following fees will be considered separately:

- Welford Pre-school
  - o Under 3
  - o Aged 3-4
- Kids Aloud Club
  - o Breakfast Club
  - After School Club: 3.15-4.15 p.m.
  - After School Club: 3.15-6 p.m.

| Date reviewed  | 9 <sup>th</sup> March 2021  |
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| This policy was adopted at a meeting of Welford Pre-school held on | 12 <sup>th</sup> April 2021 |
| Signed on behalf of the Committee                                  | EWorrell                    |
| Role of signatory  | Chair                       |